ScrumMaster

We are looking for several Scrum Masters to join our health insurer client in NYC, or Lake Mary, Fl., on a right to hire basis.

The Scrum Master manages small to large enterprise-level projects that have department or enterprise-level importance, moderate to high risk and risk inter-dependencies, several interrelationships, and moderate to high costs associated with delivery. The Scrum Master supports projects of major complexity as part of the clinical train.

* Organizes and leads the project team through the entire project life cycle.
* Works with business and technology teams to ensure business needs are clearly understood and the technology implemented meets the needs and expectations of the business.
* Conducts project estimate sessions with project stakeholders to drive project estimates and challenges estimates where appropriate to ensure accurate effort estimates by functional areas.
* Creates and maintains a detailed project plan for all aspects of the project based on delivery methodology and project impacts utilizing standard templates
* Manages project execution, resource deployment and overall coordination efforts to ensure projects are completed on schedule and to budget.
* Creates and manages the artifacts required for governance approval for medium to large-scale projects.
* Establishes and actively manages all project and key stakeholder expectations and relationships
* Manages deliverables from all functional teams ensuring they meet the defined timeline and quality based on project guidelines
* Deploys project management principles and techniques to establish and maintain control of the project.
* Tailors the use of specific project management techniques to each assignment (e.g. emphasizing risk management, or change management).
* Reports status to the Program Team / RTE, and escalates changes, issues, risks for resolution as needed.
* Collaborates with RTE, Program Team, and/or Procurement teams to acquire the resources necessary to produce the project on time and within budget.
* Achieves project objectives in conformance with healthfirst project management methodologies and standards.
* Responsible for supporting all release management activities working in partnership with the RTE and Release Management
* Practices Servant Leadership to ensure successful delivery across all the scrum / delivery teams
* Additional duties as assigned.

**Minimum Requirements:**

* Bachelor’s Degree from an accredited institution
* CSM Certified
* 3-5 years working as a Scrum Master
* Strong Project Management Skills
* Knowledge and/or experience with multiple Agile techniques: User Stories, ATDD, TDD, Continuous Integration, Continuous Testing, Pair Programming, Automated Testing.
* Experience in managing or working on projects across multiple departments using an SDLC methodology and Agile/Scrum methodology.
* Experience working in a team environment, exercising independent thinking, problem solving and achieving goals and deadlines.
* Exceptional interpersonal skills and written communication skills to frequently interact with all levels of the organization.

**Preferred Requirements:**

* Master’s Degree
* Experience working in a Scaled Agile Framework (SAFe) environment.
* Managed healthcare experience

Prefer some background working with Appeals & Grievances or Authorizations within the insurance industry.